Comparisons of Job Characteristics

Focus Occupation: Clinical, Counseling, and School Psychologists (19-3031) Associated Occupation: Marriage and Family Therapists (21-1013)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Clinical, Counseling, and School Psychologists (19-3031) Associated Occupation: Marriage and Family Therapists (21-1013)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Psychology	6.4	25.0	21.4	<<	Extensive education and/or training may be required	
Therapy and Counseling	3.8	25.0	24.0	0	Current knowledge level may be sufficient	
Customer and Personal Service	11.3	18.6	13.6	<<	Extensive education and/or training may be required	
Sociology and Anthropology	4.1	14.9	13.4	<	Expanded education and/or training may be required	
Philosophy and Theology	3.2	14.3	9.0	<<	Extensive education and/or training may be required	
Personnel and Human Resources	5.6	9.8	5.6	<<	Extensive education and/or training may be required	
Medicine and Dentistry	3.7	9.4	5.9	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Clinical, Counseling, and School Psychologists (19-3031) Associated Occupation: Marriage and Family Therapists (21-1013)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Active Listening	11.0	19.5	17.1	<	A higher skill level may be required
Social Perceptiveness	9.1	19.5	18.4	0	Current skill level may be sufficient
Speaking	10.8	15.4	15.7	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	14.3	13.0		A higher skill level may be required

Monitoring	9.9	14.2	12.4	<	A higher skill level may be required
Service Orientation	7.9	14.2	12.0	<	A higher skill level may be required
Complex Problem Solving	9.1	13.0	12.0	0	Current skill level may be sufficient
Persuasion	7.4	11.8	11.5	0	Current skill level may be sufficient
Science	4.5	11.6	8.4	<<	Extensive development of skills in this area may be required
Systems Evaluation	6.4	11.2	8.6	<<	Extensive development of skills in this area may be required
Operations Analysis	5.0	11.0	6.1	<<	Extensive development of skills in this area may be required
Negotiation	6.8	10.8	11.4	0	Current skill level may be sufficient
Systems Analysis	6.5	10.7	8.4	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Associated Occupation: Marriage and Family Therapists (21-1013)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Oral Comprehension	12.5	16.6	17.0	0	Current ability level may be sufficient	
Oral Expression	12.4	16.6	16.8	0	Current ability level may be sufficient	
Inductive Reasoning	10.2	15.7	15.4	0	Current ability level may be sufficient	
Problem Sensitivity	11.1	15.0	16.3	0	Current ability level may be sufficient	
Speech Recognition	9.9	14.7	12.8	<	Some improvement in abilities may be required	
Deductive Reasoning	10.6	13.2	14.8	>	Current ability level is likely sufficient	
Speech Clarity	10.2	13.2	13.7	0	Current ability level may be sufficient	
Originality	7.6	11.0	10.6	0	Current ability level may be sufficient	
Fluency of Ideas	7.6	10.8	10.6	0	Current ability level may be sufficient	
Speed of Closure	5.9	10.7	7.1	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 97

Focus Occupation: Clinical, Counseling, and School Psychologists (19-3031) Associated Occupation: Marriage and Family Therapists (21-1013)

Work Activities	Exclusivity of Activity
Analyze psychological testing data	84
Assess therapy needs of patients	85

Assist clients in understanding personal or interactive problems	89
Coordinate social service activities with resource providers	77
Counsel individuals with personal problems	81
Develop treatment plans	92
Empathize with others during counseling or related services	69
Evaluate patient response to therapy	78
Follow confidentiality procedures	58
Follow patient observation procedures	71
Interpret psychological test results	84
Monitor client progress	84
Obtain information from individuals	24
Plan therapy treatment program	77
Record client's personal data	80
Refer clients to community services or resources	76
Use behavior modification techniques	81
Use conflict resolution techniques	56
Use counseling techniques	60
Use current social research	62
Use grief counseling techniques	76
Use interpersonal communication techniques	10
Use interviewing procedures	23
Use psychological assessment tools	82

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 75

Focus Occupation: Clinical, Counseling, and School Psychologists (19-3031) Associated Occupation: Marriage and Family Therapists (21-1013)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.